

Guideline: Elements required for inclusion in all Project HSE Plans

The below listed elements are only for guidance purposes, as some items may not be applicable to all projects.

General Requirements:

- 1. Company HSE Policy (approved by top management of company)
- 2. HSE Responsibility and Authority
- 3. Project Management Organisation chart
- 4. Legislative requirements
- 5. Near miss, accidents reporting and investigation system
- 6. General layout of the project
- 7. Subcontractors & suppliers management system
- 8. Site Security Plan and access control
- 9. Non-conformance, Corrective and Preventive Actions system
- 10. HSE Document Control & Recording System.
- 11. Safety Committees provision and arrangements
- 12. Risk Assessment & Job Safety Hazard Analysis procedure
- 13. Safety performance monitoring procedure

Part-1 Occupational Health & Hygiene

- 1.1. Occupational health hazards
- 1.2. Chemical
- 1.3. Noise
- 1.4. Vibration
- 1.5. Heat stress
- 1.6. Ionising & Non-Ionising Radiation
- 1.7. Food hygiene & water quality
- 1.8. Health surveillance & recording
- 1.9. Welfare facilities
- 1.10. Dust control
- 1.11. Ventilation



Part-2 Safety

- 2.1 Safety induction training
- 2.2 Emergency/ contingency safety plan
- 2.3 Safety training
- 2.4 Permit to work system
- 2.5 Safety alert/ flash system
- 2.6 Fire prevention, detection and protection system.
- 2.7 First aid & medical facilities
- 2.8 Office safety
- 2.9 Shift & personnel change over
- 2.10 Transfer of personnel & materials
- 2.11 Safety requirements for night shift operations
- 2.12 Traffic safety management
- 2.13 Tool box talk meetings
- 2.14 Labour camp special requirements
- 2.15 Cutting & welding
- 2.16 Compressed gases
- 2.17 Confined spaces
- 2.18 Electrical safety
- 2.19 Hand, power tools and machinery safety
- 2.20 Portable electrical equipment
- 2.21 Spray painting
- 2.22 Scaffolding/work platforms
- 2.23 Heavy Equipment Operations
- 2.24 Lifting equipment & lifting operations
 - 2.24.1 Tower cranes
 - 2.24.2 Mobile cranes
 - 2.24.3 Personnel hoists
 - 2.24.4 Fork lifts
- 2.25 Materials handling (storage & disposal)
- 2.26 Excavation, Trenching and Shoring
- 2.27 Radioactive sources
- 2.28 Diesel generators, transformers and power supply
- 2.29 Hazardous substances
- 2.30 Safety notices, signages and colour coding
- 2.31 Diving operations
- 2.32 Personal protective equipment and safety devices
 - 2.32.1 Head protection
 - 2.32.2 Hearing Protection
 - 2.32.3 Eye and face protection



- 2.32.4 Hand protection
- 2.32.5 Foot protection
- 2.32.6 Protective clothing
- 2.32.7 Safety harness, lifeline
- 2.33 Edge protections
- 2.34 Working at height
- 2.35 Falling of objects from height
- 2.36 Cantilever Material Loading Platform
- 2.37 Safety Officer (appointment)
- 2.38 Inspection & Audit
- 2.39 Ladders, walkways and stairs
- 2.40 Pressure vessels
- 2.41 Pneumatic tools
- 2.42 Work permits
- 2.43 Motorised equipment & checks procedure
- 2.44 House keeping
- 2.45 Fuel and oil storage
- 2.46 Workshop safety
- 2.47 Dangerous zone
- 2.48 Demolition procedure
- 2.49 Illumination

Part-3 Environment:

- 3.1 Environment protection
- 3.2 Waste (handling) management
 - 3.2.1 Non-Hazardous
 - 3.2.2 Hazardous
- 3.3 Environmental Impact Assessment (EIA) Report
- 3.4 Concrete wash out area
- 3.5 Stock pile and soil control

Part-4 Appendices:

- 4.1 Comprehensive specific Risk Assessments of all activities
- 4.2 PTW System Forms
- 4.3 HSE Inspection checklist
- 4.4 Machinery Inspection Checklist
- 4.5 Fire System Inspection Checklist
- 4.6 Scaffolding Inspection Checklist
- 4.7 HSE Induction Training Form
- 4.8 HSE Inspection Report Form
- 4.9 Near-miss Accident Report Forms.