



Licensure Requirements for Trainee Professionals Guidance for Applicants

GUIDELINE

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INTRODUCTION

Dubai Healthcare City Authority – Regulatory (DHCR) regulates and licenses healthcare professionals (HCPs) in Dubai Healthcare City (DHCC). This guideline has been prepared to define the minimum licensure requirements for professionals intending to obtain a Dubai Healthcare City Authority (DHCA) license to practice in DHCC as Trainee Professionals. The Trainee license applicant must comply with:

- The General Requirements for Licensure as a Healthcare Professional¹; and
- The specific profession's minimum licensure requirements listed below.

1. PURPOSE

1.1	To set the minimum qualifications and experience required for Trainee Professionals to obtain a DHCA Trainee license ² .
1.2	To ensure that a DHCA Licensed Trainee has required educational qualifications and eligibility to obtain training in the intended program.
1.3	To ensure the high quality of service necessary to protect patients and consumers in DHCC.

2. SCOPE OF APPLICATION

2.1	The guidelines communicate to Trainees, Healthcare Operators providing related educational services or other DHCA relevant departments regarding the minimum licensure requirements of Trainee Professionals.
2.2	Approved Practice Setting educational programs ³ approved by DHCR for the purpose of: <ul style="list-style-type: none"> • Degree Granting; • Bridging gaps in practice; and • Offering non degree granting programs.

3. APPLICABLE TO

3.1	All HCPs intending to apply for a license to fulfill one of the following: <ul style="list-style-type: none"> • Internship; • Residency; • Fellowship; • Bridge a gap in practice; or • Address shortage of required experience
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¹ This document should be read in conjunction with the '**Healthcare Professionals Licensure General Requirements - Guidance for Applicants**' document which can be accessed/downloaded from the Dubai Healthcare City Authority - Regulator website at <https://dhcc.ae/regulations/guidelines-and-standards>.

² DHCR does not guarantee granting a full professional license after completion of a training program. DHCR licensure requirements apply.

³ Trainee License not required for APS observership programs

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4. Trainee License Titles

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4.1 Trainee

Applicability	<ul style="list-style-type: none"> Recent graduates of Medical/Dental/Allied Health/Nursing/CAM programs Lack of required work experience Gap in practice Others
Professional Qualification	As per the requirements of the DHCR approved training program.
Clinical Work Experience	Not required
Professional License	Not required
Certificate of Good Standing (CGS)	Not required
DHCA Licensing Exam	Not required
Police Clearance	Required from country of current residence.
Additional	Acceptance letter from a DHCR approved program highlighting name of trainee, program title and program duration.
Medical Malpractice Insurance (MMI)	Required. MMI should specify the facility name that the training is taking place at.
BLS	Required as per the DHCR Life Support Policy



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4.2 Trainee- Internship

Applicability	<ul style="list-style-type: none"> • Medical • Dental • Allied Health • CAM • Nursing
Professional Qualification	<ul style="list-style-type: none"> • Active enrollment in relevant undergraduate program.
Clinical Work Experience	Not required
Professional License	Not required
Certificate of Good Standing (CGS)	Not required
DHCA Licensing Exam	Not required
Police Clearance	Required from country of current residence.
Additional	Acceptance letter from a DHCR approved program highlighting name of trainee, program title and program duration.
Medical Malpractice Insurance	Required. MMI should specify the facility name that the training is taking place at.
BLS	Required as per the DHCR Life Support Policy



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4.3 Trainee - Residency

Applicability	<ul style="list-style-type: none"> Medical/Dental graduates
Professional Qualification	<ul style="list-style-type: none"> Completion of a Degree of a minimum of five (5) continuous years of education, of which at least four (4) years are devoted to formal Medical/Dental education and completion of all the formal requirements for the degree corresponding to doctor of medicine or doctor of dental surgery. Completion of at least one (1) year of supervised structured clinical training (internship) sponsored by a medical or dental school post completion of the undergraduate's Medical/Dental education.
Clinical Work Experience	Applicable if the applicant has been practicing prior to applying for the trainee-Residency license.
Professional License	Applicable if the applicant has been licensed prior to applying for the trainee-Residency license.
Certificate of Good Standing (CGS)	Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice (If applicable).
DHCA Licensing Exam	Not required
Police Clearance	Required from country of current residence
Additional	Acceptance letter from a DHCR approved program highlighting name of trainee, program title and program duration.
Medical Malpractice Insurance	Required. MMI should specify the facility name that the training is taking place at.
BLS	Required as per the DHCR Life Support Policy



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4.4 Trainee - Fellowship

Applicability	<ul style="list-style-type: none"> Medical/Dental Specialists
Professional Qualification	<ul style="list-style-type: none"> Completion of a Degree of a minimum of five (5) continuous years of education, of which at least four (4) years are devoted to formal Medical/Dental education and Completion of all the formal requirements for the degree corresponding to doctor of medicine or doctor of dental surgery. Completion of at least one (1) year of supervised structured clinical training (internship) sponsored by a medical or dental school post completion of the undergraduate's Medical/Dental education. Completion of specialty training.
Clinical Work Experience	Applicable if the applicant has been practicing prior to applying for the trainee license.
Professional License	Applicable if the applicant has been licensed prior to applying for the trainee license.
Certificate of Good Standing (CGS)	Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds a current license/registration to practice (if applicable).
English Proficiency Test	As per the requirements of DHCR approved training program.
DHCA Licensing Exam	Not required
Police Clearance	Required from country of current residence
Additional	Acceptance letter from a DHCR approved program highlighting name of trainee, program title and program duration.
Medical Malpractice Insurance	Required. MMI should specify the facility name that the training is taking place at.
BLS	Required as per the DHCR Life Support Policy



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5 DEFINITIONS

5.1	APS- Approved Practice Setting
5.2	BLS – Basic Life Support
5.3	DHCC – Dubai Healthcare City
5.4	DHCR – Dubai Healthcare City Authority – Regulatory
5.5	Fellowship - period of medical/dental training, that a physician/dentist may undertake after completing a specialty training program (residency).
5.6	HCP – Healthcare Professional
5.7	Internship - supervised practical training of students
5.8	MMI - Medical Malpractice Insurance
5.9	Residency - medical training and education that follows medical/dental graduation and consists of supervised practice of a medical/dental specialty in a hospital