DHCR Licensure Requirements for Faculty Professionals Guidance for Applicants

GUIDELINE

Guidelines - Licensure Requirements for Faculty Professionals

Introduction

Dubai Healthcare City Authority – Regulatory (DHCR) regulates and licenses healthcare professionals in Dubai Healthcare City (DHCC). This guideline has been prepared to define the minimum licensure requirements for professionals intending to obtain a Dubai Healthcare City Authority (DHCA) license to practice in DHCC as Faculty Professionals. The Faculty license applicant must comply with:

- The General Requirements for Licensure as a Healthcare Professional[1], and
- The specific profession's minimum licensure requirements listed below.

1.	Purpose
1.1	To set the minimum qualifications and experience required for Faculty Professionals to obtain a DHCA license.
1.2	To ensure that a DHCA-licensed Faculty Professional in a field has the required training, knowledge, and experience to perform as a qualified Faculty Professional.
1.3	To confirm the Faculty Professionals within DHCC are qualified to educate future healthcare professionals.
1.4	To list and identify the Professional titles under the Faculty category as: - General Faculty - Clinical Faculty

2.	Scope of Application
2.1	The guidelines communicate to Faculty members, Healthcare Operators providing healthcare related educational services, or other DHCA relevant departments regarding the minimum licensure requirements of Faculty Professionals.
2.2	Faculty license is granted for academic lecturers only; it does not permit the role of clinical supervision or practice in a clinical setting.
2.3	Clinical Faculty members are Academic Members who are permitted to provide clinical teaching methods and/or clinical supervision within a clinical setting like hospitals and clinics.
2.4	A Medical / Dental category license is required if the faculty member services include the provision of clinical services for a fee other than supervising and training.

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[1] *This document should be read in conjunction with the* **'Healthcare Professionals Licensure General Requirements - Guidance for Applicants'** *document which can be accessed/downloaded from the Dubai Healthcare City Authority - Regulator website at* https://www.dhcr.gov.ae/en/Laws-and-Regulations/guidelines-and-standards

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3.	Applicable to:
3.1	All healthcare professionals intending to apply for a license in DHCC under the Faculty Professional License category.
3.2	All Healthcare Operators or educational institutes licensed by DHCR providing or intending to provide educational services in DHCC.
3.3	All Regulatory departments involved in licensing, inspecting, or evaluating Faculty Professionals.
3.4	General Faculty applies to educators who are intended to deliver lectures and have no clinical involvement with patients. Clinical Faculty applies to educators who are intended to accompany the trainees and are involved clinical teaching.

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General Faculty:

To qualify for a license to practice as Faculty in Dubai Healthcare City (DHCC), the applicant must comply with the specific profession's minimum requirements listed below:

	Minimum Requirements
Professional Qualification	• Bachelors of Medicine/Dentistry from an accredited institute/college/university. • Residency Training/Fellowship/Master's Degree for at least 1 year or equivalent certification recognized by a Higher Education Jurisdiction in the country of practice.
Clinical Work Experience	Minimum work/academic experience of one (1) year of duration.
Professional License	Valid and current license as a Faculty Member; *Or* A license to practice as a General Dental Practitioner/General Medical Practitioner as applicable.
Certificate of Good Standing (CGS)	Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice. *Or* Police Clearance from the country of last experience.
English Proficiency Test	Required if the graduate's education was not taught in English. TOEFL – a minimum score of 500; or IELTS – a minimum band of 5.0, or; Occupational English Test (OET) - minimum of grade C or equivalent, or; Cambridge Assessment English– minimum score of 169 on the scoring scale
DHCA Licensing Exam	Not applicable
Additional	Appointment letter from DHCC facility highlighting the DHCR approved facility. .

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Clinical Faculty:

To qualify for a license to practice as Clinical Faculty in Dubai Healthcare City (DHCC), the applicant must comply with the specific profession's minimum requirements listed below:

	Minimum Requirements
Professional Qualification	• Bachelors of Medicine/Dentistry from an accredited institute/college/university. • Residency Training/Fellowship/Master's Degree of at least 3 years or equivalent certification recognized by a Higher Education Jurisdiction in the country of practice. The specialty must be related to the educational programs the faculty member is educating.
Clinical Work Experience	Clinical and/or Teaching work experience of a minimum of five (5) years.
Professional License	A current and valid License/registration to practice in their specialty from the country of practice.
Scholar & Research Competency	A Minimum of one (1) peer reviewed publication in an internationally recognized scientific journal.
Certificate of Good Standing (CGS)	Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice.
English Proficiency Test	Required if the graduate's education was not taught in English. TOEFL – a minimum score of 500; or IELTS – a minimum band of 5.0, or; Occupational English Test (OET) - minimum of grade C or equivalent, or; Cambridge Assessment English– minimum score of 169 on the scoring scale
DHCA Licensing Exam	Not applicable
Additional	Appointment letter from DHCC facility highlighting the DHCR approved facility.

4. DEFINITIONS

4.1	CGS. Certificate of Good Standing
4.2	DHCA. Dubai Healthcare City Authority
4.3	DHCR. Dubai Healthcare City Authority- Regulatory
4.4	DHCC. Dubai Healthcare City

5. APPENDICES

5.1	https://www.deptmedicine.utoronto.ca/clinical-faculty-academic-appointments
5.2	https://medicine.uq.edu.au/node/28/2
5.3	https://medicine.tamu.edu/academics/medical-education/docs/clinical-faculty-track-guidelines.pdf
5.4	https://coe.uga.edu/assets/downloads/ofss/clinical-faculty-guidelines-approval.pdf
5.5	https://education.ufl.edu/faculty-policy/files/2019/08/Clinical-Guidelines.pdf
5.6	https://medfaculty.pitt.edu/criteria-appointment-clinical-associate-professor-or-clinical-professor-promotion-clinical-associate
5.7	https://as.nyu.edu/administrative-resources/office/associate-dean/policies-and-procedures/clinical-assistant-professor--clinical-associate-professor--and-.html
5.8	https://www.rcseng.ac.uk/education-and-exams/our-team/become-rcs-faculty/