



Occupational Health, Safety and Environment Policy Statement

Dubai Health Care City (DHCC) aspires to become an internationally recognized location of choice for quality health care and integrated centre of excellence for Clinical and Wellness services, Medical Education and Research.

This policy is based on the DHCC's firm corporate conviction that continual improvement in Occupational Health, Safety and Environmental (OHSE) aspects are integrated into our business. DHCC Management, therefore, is fully committed that this integration is fully achieved while ensuring full compliance with all relevant Local, Federal and International laws and other best practices.

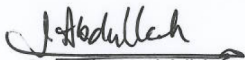
Management will strive to prevent ill health, injuries and occupational illness and protect the environment through the active participation of its employees, its customers such as Clinical and Non-Clinical Operators, Contractors engaged in Facilities Maintenance, Construction Contractors, Sub-Contractors and Consultants operating on DHCC sites and visitors to DHCC facilities. These objectives will be achieved by ensuring compliance to all applicable OHSE Rules and Regulations in their day to day activities. DHCC is committed to the provision of necessary resources at its command to meet the requirements of OHSAS 18001:2007 and ISO 14001:2004 to ensure an effective Occupational Health and Safety Management System and Environmental Management System to attain a high degree of standard in all matters pertaining to OHSE.

Whilst customer satisfaction and delivery of products and services of the highest quality standards is our top priority, all OHSE issues will also receive the utmost priority as those of other business matters.

DHCC management will ensure the following in line with the above declaration:

- Setting OHSE objectives and targets;
- Setting the monitoring frame work to ensure that set objectives and targets are fully achieved according to the requirements of ISO 14001:2004 and OHSAS 18001:2007;
- Ensuring that hazards are identified and appropriate procedures for Risk Management through proper Risk Assessments and Controls and Emergency Response are in place, reviewed and updated on a regular basis;
- Ensure that all new Projects or activities take full account of OHSE requirements;
- The provision of training, education and ensuring involvement of employees so that they understand, promote and assist in the implementation of this policy and driving the company towards its objectives;
- Communication with employees, customers, suppliers, contractors, consultants and regulatory authorities and other interested parties to promote positive Occupational Health, Safety and Environmental issues that maximize stakeholder's benefits;
- Minimize the impact of pollution generated by our activities on the environment by reducing emissions, discharges and wastes and by promoting energy conservation and recycling of wastes;
- Promote general health and environmental awareness in the society through our Corporate Social Responsibility plans; and
- Incorporate Green Dubai concept for the environmental benefits and sustainable development in future DHCC projects.

This OHSE policy will be communicated to all concerned stakeholders and reviewed periodically to address the changing business requirements and regulatory needs.


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