



## مدينة دبي الطبية Dubai Healthcare City

### Health, Safety and Environment Policy

Dubai Healthcare City (DHCC) aspires to become an internationally recognized location of choice for quality healthcare and an integrated center of excellence for clinical and wellness services, medical education and research.

DHCC is committed to the highest Health, Safety and Environment (HSE) standards. This policy is based on our conviction that continued improvement in occupational HSE aspects is integral to its employees, customers, stakeholders & the community. The policy ensures compliance with all relevant federal, local laws and international best practice as far as practicable.

DHCC strives to prevent ill health, injuries and occupational illness; to protect the environment by pollution prevention, waste reduction; and to encourage re-use, recycling and conservation of natural resources through the active participation of its employees, customers, contractors and consultants operating on DHCC sites and visitors to DHCC facilities.

The organization shall accomplish a high standard of performance through a strong HSE management system integrated with our strategic business planning and decision making processes and by setting measurable HSE objectives.

While customer satisfaction and delivery of products and services of the highest quality standards is our priority, management shall prioritize and foster transparency among all our stakeholders in the development of solutions for all HSE issues in a constructive and timely manner.

DHCC management will ensure the following in line with the above declaration:

- Setting HSE objectives and monitoring framework to ensure that set objectives are fully achieved according to the requirements of ISO 14001:2004 and OHSAS 18001:2007;
- Ensuring that hazards are identified and appropriate procedures developed for Risk Management, Emergency Response through Risk & Environment Impact Assessments and appropriate controls are in place, reviewed and updated on a regular basis;
- Ensure that all new projects or activities take full account of HSE requirements;
- The provision of training, education and ensuring involvement of employees so that they understand, promote and assist in the implementation of this policy and drive the company towards its objectives;
- Communication with employees, customers, suppliers, contractors, consultants and regulatory authorities and other interested parties to promote positive HSE issues that maximize stakeholders' benefits;
- Minimize the impact of pollution generated by our activities on the environment by reducing emission, discharge and waste and by promoting energy conservation and recycling of waste;
- Promote general health and environmental awareness in the DHCC community through our Corporate Social Responsibility initiatives; and
- Incorporate Green Dubai concept for the environmental benefits and sustainable development in future DHCC projects.

This HSE policy will be communicated to all concerned stakeholders and reviewed periodically to address the changing business requirements and regulatory needs.

**Wajdi Al Daghma**  
Chief Operating Officer

**Ammar Hattab**  
Chief Finance Officer